



# **News Release**

Canadian Union of Public Employees – cupe.mb.ca

For immediate release

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## **LIONS HOUSING PERSONAL CARE HOME EMPLOYEES AVERT STRIKE, RATIFY TENTATIVE AGREEMENT**

**Winnipeg** – Employees at Lions Housing Personal Care Home in Winnipeg represented by CUPE Local 3729 have ratified a new collective agreement at a vote on October 28<sup>th</sup>.

This ratification follows two strike mandates from the membership throughout September and October, as well as info pickets throughout August and numerous meetings with a provincial conciliation officer. CUPE Local 3729 organized a strong strike-averting campaign, including the info pickets and ads outside their facility in an effort to ensure a fair contract.

CUPE National Representative Paula Raposo says, “The bargaining committee was steadfast in its resolve to ensure a fair deal, we are proud of our members’ commitment to each other, and to their residents”.

The primary outstanding issues included wage parity with other public and not-for-profit personal care homes. In addition, the employer removed numerous concessions from the table.

Members of CUPE Local 3729 care very deeply about the quality of care they provide to the residents of Lions Housing Personal Care Home. Ensuring that staff are fairly compensated for their work means they will be able to focus on their jobs, and provide the level of care we all deserve.

“The provincial funders, like our members care very deeply for Manitobans in care, and we are glad that we could come to an agreement to ensure the best quality care possible” says Raposo.

CUPE Local 3729 represents approximately 80 health care aides at Lions Housing Personal Care Home.

The Canadian Union of Public Employees represents 25,000 members in Manitoba working in health care facilities, personal care homes, school divisions, municipal services, social services, child care centres, public utilities, libraries and family emergency services.

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